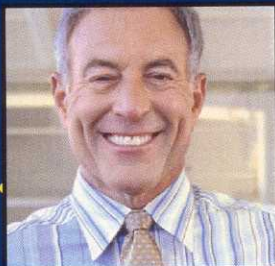


*Building Partnerships
Embracing Our Differences
Creating One Virginia With One Future For All*



HUMAN RIGHTS DAY FORUM

April 21, 2005

GREATER RICHMOND CONVENTION CENTER
Richmond, Virginia

HOST AGENCIES
Virginia Council on Human Rights

In Partnership With
U.S. Equal Employment
Opportunity Commission
Baltimore District Office

www.chr.virginia.gov
www.eeoc.gov



HUMAN RIGHTS DAY FORUM



HOST AGENCIES

Virginia Council on Human Rights

**U.S. Equal Employment Opportunity Commission
Baltimore District Office**



SPONSORED BY

Philip Morris USA

Dominion

Bon Secours Richmond Health System

CapitalOne

James River Valley Chapter, The Links, Inc.

SunTrust

CBS 6

The Program

Building Partnerships • Embracing Our Differences Creating One Virginia With One Future For All

REGISTRATION & CONTINENTAL BREAKFAST

7:30 a.m. - 8:45 a.m.

THE FORUM

Presiding: Jon D. Strother, *Chairman*, Virginia Council on Human Rights
Introduction of Council Members and Staff

POSTING OF COLORS

8:55 a.m.

Color Guard - Franklin Military Academy, Sergeant Gary McCray, Director
National Anthem - Cadet Kaila Valdez

WELCOME

9:00 a.m. - 9:15 a.m.

Rita R. Henderson, Director, Virginia Council on Human Rights

REMARKS

9:15 a.m. - 9:25 a.m.

The Honorable Sandy D. Bowen, Secretary of Administration
Introduction of Speaker - Christopher Peace

KEYNOTE ADDRESS

9:30 a.m. - 10:00 a.m.

The Honorable Douglas Wilder, Mayor, City of Richmond

WRAP-UP - INTRODUCTION OF WORKSHOPS

10:00 a.m. - 10:05 a.m.

BREAK

10:05 a.m. - 10:10 a.m.

WORKSHOPS

10:10 a.m. - 11:10 a.m.

UNDERSTANDING THE PARTNERSHIP

Sandra D. Norman, Assistant Director, Virginia Council on Human Rights
Patricia Glisson, Officer in Charge (Acting), Richmond Area Office, EEOC
Moderator: Sandra Byrd, State and Local Program Manager, Baltimore District Office, EEOC

QUESTIONS & ANSWERS WRAP-UP

11:10 a.m. - 11:15 A.M.

LEGAL UPDATE

11:15 a.m. - 12:25 p.m.

INTRODUCTION OF SPEAKER

Marty Parrish, Senior Assistant Attorney General, Office of the Attorney General

GUEST SPEAKER

Jeanne Goldberg, Senior Attorney Advisor, Office of Legal Counsel, EEOC Headquarters

QUESTIONS & ANSWERS

12:25 p.m.

ADJOURN

12:30 p.m.



The Luncheon Program

Building Partnerships • Embracing Our Differences Creating One Virginia With One Future For All



LUNCHEON

12:45 p.m. - 2:00 p.m.

Presiding

Jon D. Strother, Chairman
Virginia Council on Human Rights

INVOCATION

12:50 p.m.

Reverend Michael Jones, Pastor
Fourth Baptist Church
Richmond, Virginia

RECOGNITIONS, AWARDS AND PRESENTATIONS

1:15 p.m.

Rita R. Henderson, Director
Virginia Council on Human Rights

INTRODUCTION OF GUEST SPEAKER

1:25 p.m.

Christopher K. Peace, Vice Chairman
Virginia Council on Human Rights

THE ADDRESS

1:30 p.m.

The Honorable Roger L. Gregory, Judge
United States Court of Appeals
4th Circuit

CLOSING REMARKS

2:00 p.m. - 2:05 p.m.

Rita R. Henderson, Director
Virginia Council on Human Rights

ADJOURN

2:05 p.m.

Music provided by the Huguenot Jazz Ensemble under the direction of William Prentiss.